

ASIAKASTIETO GROUP PLC SHAREHOLDERS' NOMINATION BOARD'S PROPOSALS TO THE ANNUAL GENERAL MEETING 2016

1. Nomination Board proposes that the number of Board members be five (5).
2. The Board proposes that the current members, Petri Carpén, Bo Harald and Anni Ronkainen be reelected. The Nomination Board proposes Patrick Lapveteläinen and Carl-Magnus Månsson to be elected as new members of the Board.

Nomination Board has evaluated that all candidates are independent of the company and all, except Patrick Lapveteläinen, are independent of the significant shareholders in accordance with Corporate Governance Code of Finnish Listed Companies.

3. The Board proposes that the remuneration payable to the Board of Directors Chairperson be 40 000 euros per year and to other Board members 25 000 euros per year. A separate remuneration will not be paid for the attendance to Board meetings.

The chairpersons of Board of Directors committees shall be paid an attendance fee of 500 euros and the committee members shall be paid an attendance fee of 400 euros per committee meeting.

4. The Board proposes that reasonable travelling expenses for the attendance to the meetings shall be paid to members.
5. The Board proposes that no remuneration will be paid to the Nomination Board members.