

SHAREHOLDERS' QUESTIONS AND THE MANAGEMENT'S ANSWERS THERETO AS WELL AS POSSIBLE COUNTERPROPOSALS NOT SUBJECT FOR VOTING

11. Resolution on the remuneration of the members of the Board of Directors

One shareholder has asked: "Why must members of the Board of Directors be paid more".

Answer: The proposal for the remuneration of the members of the Board of Directors is prepared by the Shareholders' Nomination Board. The Shareholders' Nomination Board states as arguments for the proposed increase (approx. 2%) that it wants to adopt a practice in which the remuneration is revised by small increases made more often than a large increase made more rarely. The remunerations comply with the remunerations paid in the peer group.

16. Amendment of Article 1 of the Articles of Association (company's trade name)

One shareholder has asked why the change of name is needed, and one shareholder has made their own proposal for the company's new name.

Answer: The change of the company's trade name is explained by the company's international operations and international ownership. The Finnish name "Asiakastieto" is difficult to adopt in international connections. On the basis of contacts received by the company, the name has been thought to refer to operations in Asia.

According to the company's view, the new name cannot be confused with other companies operating in the line.

The company states that it continues its activities under the name Suomen Asiakastieto Oy in Finland.