



Suppliers Code of Conduct

Enento Group, December 19, 2023

Enento believes that it is important that its suppliers act responsibly from an environmental, social and governance (ESG) perspective in the communities where they are present. Active engagement in sustainability related questions will bring benefits to our customers, our people and the society at large.

What Enento expects from its suppliers

Enento expects its suppliers to conduct its services and business in line with the UN Guiding Principles on Business and Human Rights and the UN Global Compact as well as to comply with the UK Modern Slavery Act. The supplier is expected to: Have an elaborated policy for corporate sustainability, Be able to provide a sustainability report or equivalent report that demonstrates that the supplier is acting proactively, Perform human rights due diligence using a risk-based approach, Carry out its activities in alignment with core labour standards, Monitor and reduce its environmental impact, Commit to a CO2 emissions reduction target (or at least have the ambition to commit to such reduction target), Promote good business ethics and governance, in particular regarding anticorruption, Prevent criminal activity, e.g. bribery, tax evasion and its facilitation and money laundering and its facilitation and Comply with regulations and/or voluntary codes concerning product and service information and labelling.

Upholding the Code

To uphold the code, Enento takes the following measures: Applies its sustainability risk assessment model to identify the sustainability risks among its suppliers, Integrates the Suppliers Code of Conduct in Enento's supplier agreements and Follows up the supplier compliance to the Suppliers Code of Conduct in Enento's Vendor Management Programs.