

Registration and Advance Voting Form for a General Meeting

Enento Group Plc's Annual General Meeting on 25 March 2024

Enento Group Plc's (the "**Company**") Annual General Meeting 2024 (the "**General Meeting**") will be held on Monday, 25 March 2024 starting at 11:00 a.m. (EET) at Rantatie Business Park, Tutka & Plotteri Meeting Room (Hermannin rantatie 8, main entrance: Verkkosaarenkatu 5, FI-00580 Helsinki, Finland). The reception of participants who have registered for the General Meeting and the distribution of voting tickets will commence at 10:15 a.m. (EET).

Based on this form, a shareholder may complete their registration to the General Meeting, in addition to which a shareholder has the option to vote in advance on specific agenda items of the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account, is advised to register for the General Meeting and vote in advance primarily on the Company's website at <https://enento.com/investors/>.

Each shareholder, who is on the record date for the General Meeting on 13 March 2024 registered in the shareholders' register of the Company held by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account, is registered in the shareholders' register of the Company. A shareholder who is registered in the shareholders' register of the Company and wants to participate in the General Meeting shall register for the meeting no later than on 18 March 2024 at 4:00 p.m. (EET) by filling in the required information on this form and by signing and dating this form (signatures and dates on the last page). The registration shall be received by the Company no later than on the above-mentioned date.

If a shareholder wishes to vote in advance by completing this form, they are kindly asked to complete the advance voting table on the last page. Voting in advance is not compulsory. Possible advance voting based on this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holdings in the book-entry account.

If the shareholder is an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this form. If the documents are not submitted prior to the end of the registration and advance voting period or they are otherwise incomplete, the right of the entity to participate in the General Meeting may be revoked and the shares of the entity will not be included as shares represented at the General Meeting. Possible advance votes may not be counted in the General Meeting.

The completed and signed form shall be delivered by email to agm@innovatics.fi or by regular mail to Innovatics Oy, Yhtiökoukous / Enento Group Oyj, Ratamestarinkatu 13 A, 00520 Helsinki, Finland prior to the expiration of the registration and advance voting period.

The personal information provided on this form is used to verify a shareholder's identity with information in the book-entry system and to confirm shareholding on the record date of the General Meeting. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings.

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Information required for the registration

Shareholder's name
Date of birth or business ID (<i>Y-tunnus</i>)
Address
Postal code and town/city
Country
Phone number and/or email address
Name of a proxy representative, legal representative or assistant, if any

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Advance voting

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) on the next page.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the base proposal.
- The option “No” or “Against” means that the shareholder objects to the approval of the base proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a full counting of votes. If a shareholder has voted “No” or “Against” on an agenda item that requires a counterproposal, this means that the shareholder’s shares are not taken into consideration in the item in question. The shareholder’s shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.
- “Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the agenda item, which has an impact with respect to resolutions requiring a qualified majority (e.g. agenda items 17 to 19). With respect to resolutions requiring a qualified majority, all shares represented at the General Meeting are taken into account. Therefore, abstaining from voting has an impact on the outcome of the vote. Shareholders should be aware of this fact, especially if their intention is not to vote against the proposal.

The shareholder’s shares are not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no votes have been indicated in the agenda item in question.
- there are multiple votes on the same agenda item.
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

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General Meeting agenda items

Agenda items 7 to 20 cover proposals of the Board of Directors and Shareholders' Nomination Board of the Company to the General Meeting in accordance with the notice of the meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Presentation of the Remuneration Policy for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Amendment of articles 5 and 13 of the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorising the Board of Directors to resolve on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorising the Board of Directors to resolve on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Resolution on the approval of the amended Charter of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	