

Privacy notice for data subjects that register and participate Enento Group Plc Annual General Meeting or vote in advance

1. **Controller:** Enento Group Plc, Elielinaukio 5B, 00100 Helsinki, www.enento.com
2. **Personal data which is processed**
 - Your name
 - Your ID number
 - Your postal address
 - Your phone number
 - Your email address
 - Information on the number of shares and votes
 - Information on voting
 - Strong authentication method
 - Basis of representation
 - Registration date
 - Information of possible proxy and their power of attorney
 - If you attend the meeting, the time when you arrive and leave
 - Logging data on registration and voting and IP address

If you want to authorise someone else to represent you in Annual General Meeting, you need to provide this information about this person:

- Name
- ID number
- Email address
- Phone number

3. Purposes for processing your personal data

Your personal data is processed when you register and participate Enento Group Plc Annual General Meeting or vote in advance. Euroclear Finland will hereby process your personal data on behalf of us. The technical implementation concerning registration, possible pre-voting and/or voting during the meeting and bookkeeping during the meeting is managed by Innovatics Oy. Inderes Oyj is responsible for the entirety of the Annual General Meeting services and both above mentioned process your personal data on behalf of Enento Group.

4. Legal basis for processing your personal data

We process your personal data based on GDPR 6.1 c, since Enento Group is obligated to keep register about shareholders participating in Annual General Meeting.

5. Special categories of personal data and personal data relating to criminal convictions and offences

We don't process sensitive category personal data or data relating to criminal convictions and offences concerning you.

6. Collection of your personal data

We collect personal data from you when you register or participate in the Annual General Meeting or vote in advance. After giving your ID number the system will compare that to information recorded in shareholder register maintained by Euroclear Finland and collect your information from the register collected on the record date.

Shareholder register is maintained by Euroclear Finland as controller of personal data. Euroclear Finland however provides companies with services concerning shareholder register, whereby it acts as processor on behalf of these companies (here Enento Group).

7. Third parties that we disclose your personal data to inside EU/EEA

We do not disclose your personal data to third parties.

8. Transfers of personal data outside EU/EEA area

We do not disclose your personal data to third parties outside EU/EEA area. Our processor Euroclear Finland has subprocessors in UK (EU Commission adequacy decision concerning UK) and India (standard contractual clauses and binding corporate rules).

SMS messages concerning registration to Finnish phone numbers are sent via Finnish service. To foreign phone numbers SMS messages are sent using a Swiss service.

9. Profiling and automatic decision making

Enento Group does not process your personal data for profiling or automatic decision making purposes.

10. Retention periods

Your personal data will be stored as part of the participant list of Annual General Meeting. This document is an attachment to documentation of the Annual General Meeting and it will be stored for as long as the company is active and after that according to bookkeeping act.

11. Your rights

You as the data subject whose personal data Enento Group is processing, have several different data subject rights towards us as the controller. Below you will find information on how to exercise these rights. We will process your request and respond to your request without undue delay and in any event within one month of receipt of the request.

- **Right to information**

You will be informed about processing your data when registering to Annual General Meeting or voting in advance.

- **Right of access**

If you want to know what personal data we process about you, please send an email to omatieto@asiakastieto.fi. We also provide secure email which you can access here <https://mail.asiakastieto.fi/>. If you want to limit your request to certain type of data please communicate that in the email.

- **Right to rectification**

If you want to request rectification of incorrect personal data concerning you, please send an email to omatieto@asiakastieto.fi. We also provide secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to erasure**

If you want to request erasure of personal data concerning you please send an email to omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to restriction of processing**

If you want to request restriction of processing of your personal data please send an email to omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to data portability**

You don't have the right to data portability, since your data is not processed based on consent or for performance of contract between you and Enento Group.

- **Right to object**

You don't have the right to object to processing of your personal data since the processing is based on regulatory requirement.

12. Updating this privacy notice

This privacy notice can be updated time to time and new version will be attached to invitation to Annual General Meeting.

13. Contact info and possible complaints

If you have questions about how we process your personal data, please contact our customer service at omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

Enento Group has appointed a DPO. You can contact the DPO by sending email to dpo@enento.com.

If you are not satisfied with how we process your personal data, you have the right to file a complaint with supervisory authority, The Data Protection Ombudsman (Lintulahdenkuja 4, 00530 Helsinki, tietosuoja@om.fi).

Privacy notice has been updated 2/2025