

## Registration and Advance Voting Form for a General Meeting

### Enento Group Plc's Annual General Meeting on 24 March 2025

Enento Group Plc's (the "**Company**") Annual General Meeting 2025 (the "**General Meeting**") will be held on Monday, 24 March 2025 starting at 11:00 a.m. (EET) at event studio Eliel in Sanomatalo (Töölönlahdenkatu 2, FI-00100 Helsinki, Finland). The reception of participants who have registered for the General Meeting and the distribution of voting tickets will commence at 10:15 a.m. (EET).

Using this form, a shareholder may complete their registration to the General Meeting. Additionally, by using this form, a shareholder has the option to vote in advance on specific agenda items of the General Meeting. It is advised that shareholders with Finnish book-entry accounts register for the General Meeting and possibly vote in advance electronically through the Company's website at <https://enento.com/investors/>.

Each shareholder registered on the record date of the General Meeting on 12 March 2025 in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder, whose shares are registered on their personal Finnish book-entry account, is registered in the shareholders' register of the Company. A shareholder who wishes to participate in the General Meeting must register to the General Meeting electronically on the Company's website at <https://enento.com/investors/> or by filling in the required information on the second page of this form and by signing and dating this form (signatures and dates on the last page) or providing equivalent information.

If a shareholder wishes to vote in advance by filling in this form, they are asked to complete the advance voting table on the last page. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account.

If the shareholder is an entity, the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted to Innovatics Oy in accordance with the contact details below during the registration and advance voting period or they are otherwise incomplete, the right of the entity to participate in the General Meeting may be revoked and the shares of the entity will not be included as shares represented at the General Meeting. In this case, any possible advance votes might also not be counted as votes cast in the General Meeting.

The completed, signed and dated form (or equivalent information) shall be delivered in connection with the registration and possible advance voting primarily as an attachment by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or by mail to Innovatics Oy, General Meeting / Enento Group Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 17 March 2025 at 4:00 p.m. (EET).

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system and to confirm the shareholding on the record date of the General Meeting. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings. Shareholders who have registered for the General Meeting may follow the meeting via webcast. The participation link and password for the webcast will be sent by e-mail and/or SMS to the e-mail address and/or mobile phone number provided at the time of registration to all shareholders who have registered for the General Meeting no later than the day before the General Meeting. Following the meeting via webcast is not considered as participation in the General Meeting or exercising shareholder rights.

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**Information required for the registration**

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Shareholder's name

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Date of birth or business ID (Y-tunnus)

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Phone number and e-mail address

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Name of a proxy representative, legal representative or assistant, if any

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## Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “In favour” or “Yes” means that the shareholder is in favour of approving the base proposal.
- The option “Against” or “No” means that the shareholder objects to the acceptance of the base proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting. If a shareholder has voted “Against” or “No” on an agenda item that requires a counterproposal, this means that the shareholder’s shares are not taken into consideration in the item in question. The shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.
- “Abstain from voting” means giving an empty vote, in which case the shares are taken into account as shares represented in the agenda item, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring a qualified majority (e.g. agenda items 17 to 18), as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.
- “Not voted” means that the shareholder’s shares will be removed from the number of shares represented at the meeting with regard to the item in question and will not vote in favour of any option.

The shareholder’s shares are not taken into consideration as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no voting instructions have been indicated
- there are multiple voting instruction on the same item.
- other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, or more than once via the same voting channel, the votes given most recently will prevail.

If the shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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## General Meeting agenda items

Agenda items 7 to 18 set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board members of the Company to the General Meeting, and the discharge from liability in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting	Not voted
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the distribution of funds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the Remuneration Report for Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the Chairperson and members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor and the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorising the Board of Directors to resolve on the issuance of shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorising the Board of Directors to resolve on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	