

Privacy notice for data subjects that register and participate Enento Group Plc Annual General Meeting or vote in advance

1. **Controller: Enento Group Plc**, Elielinaukio 5 B, PL 16, 00100 Helsinki, www.enento.com

2. **Personal data which is processed**
 - Name
 - ID number
 - Postal address
 - Phone number
 - Email address
 - Information on the number of shares and votes
 - Business ID (if relevant)
 - Information on voting
 - Method for verifying your identity
 - Basis of representation
 - Registration date
 - If you attend the meeting, the time when you arrive and leave
 - Logging data on registration and voting and IP address
 - Possible information on assistant, power of attorney [for proxy representative(s)], and any additional information provided in connection with the registration

If you want to authorize someone else to represent you in Annual General Meeting, you need to provide this information about this person:

- Name
- Date of birth
- Phone number and/or email address

When you visit our website we will collect e.g.

- data about how you use our website
- technical data concerning your browser and your IP address

3. **Purposes for processing your personal data**

Your personal data are processed when you register and participate Enento Group Plc Annual General Meeting or vote in advance. The list of shareholders is maintained by Euroclear Finland on behalf of Enento Group. The technical implementation concerning registration, possible pre-voting and/or voting during the meeting and bookkeeping during the meeting is managed by Innovatics Oy. Inderes Oyj is responsible for the entirety of the Annual General Meeting services and both above mentioned process your personal data on behalf of Enento Group.

4. **Legal basis for processing your personal data**

We process your personal data based on GDPR 6.1 c, since Enento Group is obligated to keep register about shareholders participating in Annual General Meeting.

5. **Special categories of personal data and personal data relating to criminal convictions and offences**

We don't process sensitive category personal data or data relating to criminal convictions and offences concerning you.

6. **Collection of your personal data**

We collect personal data from you when you register or participate in the Annual General Meeting or vote in advance. During registration your data will be collected via strong verification of identity and Innovatics Oy will search information about your shares and votes on the date of record from shareholder register

maintained by Euroclear Finland. If registration is done by email, postal mail or phone, Controller or Innovatics Oy will enter your personal data and possible pre-voting into the register. Innovatics Oy will enter into the register instructions concerning voting by nominee-registered shareholders represented by account management organisations.

Shareholder register is maintained by Euroclear Finland as Controller of personal data. Euroclear Finland however provides companies with services concerning shareholder register, whereby it acts as processor on behalf of these companies (here Enento Group).

7. Third parties that we disclose your personal data to inside EU/EEA

Shareholder register from the date of record is presented at the meeting including the name and city of the shareholder and number of shares and votes. Register also includes data concerning the nominee-registered shareholders who have been temporarily registered as shareholders for Annual General Meeting purposes. Processing of personal data on our behalf are explained above in section 3.

8. Transfers of personal data outside EU/EEA area

Our processor Euroclear Finland has subprocessors in UK (EU Commission adequacy decision concerning UK) and India (standard contractual clauses and binding corporate rules). For recipients with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with foreign numbers, text messages are sent using a Swiss service.

9. Profiling and automated decision-making

Enento Group does not process your personal data for profiling or automated decision-making purposes.

10. Retention periods

Your personal data will be stored as part of the participant list of Annual General Meeting. This document is an attachment to documentation of the Annual General Meeting and it will be stored for as long as the company is active and after that as long as company is obliged to store bookkeeping documentation. Innovatics Oy stores personal data for a maximum of two years after the end of the General Meeting.

11. Your rights

You, as the data subject whose personal data Enento Group is processing, have several different data subject rights towards us as the Controller. Below you will find information on how to exercise these rights. We will process your request and respond to your request without undue delay and in any event within one month of receipt of the request.

- **Right to information**

You will be informed about processing your data when registering to Annual General Meeting or voting in advance.

- **Right of access**

If you want to know what personal data we process about you, please send an email to omatieto@asiakastieto.fi. We also provide secure email which you can access here <https://mail.asiakastieto.fi/>. If you want to limit your request to certain type of data please communicate that in the email.

- **Right to rectification**

If you want to request rectification of incorrect personal data concerning you, please send an email to omatieto@asiakastieto.fi. We also provide secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to erasure**

If you want to request erasure of personal data concerning you please send an email to omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to restriction of processing**

If you want to request restriction of processing of your personal data please send an email to omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

- **Right to data portability**

You don't have the right to data portability, since your data is not processed based on consent or for performance of contract between you and Enento Group.

- **Right to object**

You don't have the right to object to processing of your personal data since the processing is based on regulatory requirement.

12. Updating this privacy notice

This privacy notice can be updated time to time and new version will be attached to the Annual General Meeting invitation.

13. Contact info and possible complaints

If you have questions about how we process your personal data at Enento Group, please contact omatieto@asiakastieto.fi. We also provide a secure email which you can access here <https://mail.asiakastieto.fi/>.

Enento Group has appointed a Data Protection Officer. You can contact the DPO by sending email to [dpo\(a\)enento.com](mailto:dpo(a)enento.com).

If you are not satisfied with how we process your personal data, you have the right to file a complaint with supervisory authority, The Data Protection Ombudsman (Lintulahdenkuja 4, 00530 Helsinki, [tietosuoja\(a\)om.fi](mailto:tietosuoja(a)om.fi))

Privacy notice has been updated 2/2026